

Win-River Resort & Casino  
Team Member Handbook  
**Section Six: Benefits**

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## **6.10 Student Loan Payment Assistance**

### POLICY

The Resort & Casino is committed to the professional development of all team members, and provides a supportive environment designed to encourage team members to pursue their professional goals and career objectives through formal education. For regular status non-exempt team members that have already completed formal educational programs that address current career needs and are directly related to the business of the organization, the Resort & Casino provides a student loan payment assistance benefit.

### PROCEDURE

1. Regular status non-exempt team members can receive up to a maximum of \$50 per month for student loan payment assistance.
2. The course of study must directly relate to the team member's position, and the degree must be from an accredited institution.
3. Team members can receive a request for student loan payment assistance from the Team Member Relations Division. Completed forms can also be submitted to the Team Member Relations Division. Supporting documentation, such as diplomas and billing statements, may be required.
4. Loans must be current in order for a request to be approved. Delinquent loans will not be considered.
5. Approvals of requests will be made by the General Manager.
6. Approved benefit amounts shall not exceed the team member's monthly loan payment.
7. Loan payment assistance is considered taxable income.
8. Approved benefits are contingent on budgetary availability.